

Sicagen India Limited

Familiarization Programme for Independent Directors

(Pursuant to Clause 49 of the Listing Agreement)

1. The Independent Directors are provided with the documents such as Profile of the Company, Memorandum and Articles of Association, Annual Reports etc to become familiar with the Company's background.
2. Arrangements to make visits to factory premises of the Company are being made to the Independent Directors and other Non-executive Directors at their convenient time to enable them to understand the production process and the facilities available.
3. A copy of the Code of Conduct for the Directors is also shared with them for information and adherence.
4. Presentation covering various inputs relating to overall business operation, division wise performance etc., are being made periodically at the Board Meetings which would enable Directors to familiarize with the activities and business operations of the Company.
5. An introductory familiarization presentation shall be conducted when a new Director is inducted to the Board of the Company.