

28 Nov 2018

To
Bombay Stock Exchange Limited
Dept. of Corporate Services
Floor 25, Phiroze Jeejeebhoy Towers
Dalal Street

Mumbai :: 400 001 BSE Scrip Code : 533014

Dear Sirs,

To
National Stock Exchange of India Ltd
Listing Dept.
Exchange Plaza, Bandra Kurla Complex
Bandra [E]
Mumbai :: 400 051

NSE Scrip Code: SICAGEN

Sub: Outcome of the Board Meeting - Change in Directorate

This is to inform you that due to some personal reasons, Mr.Devidas Mali is unable to continue as COO & Whole Time Director of the Company and hence he has submitted resignation from the services of the Company. The Board, at its meeting held on 28th November 2018 has accepted his resignation and accordindly, he is relieved from the services of the Company at the cloure of office hours on 28th November 2018.

Consequent to the resignation of Mr.Devidas Mali, Mr.R.Chandrasekar, who is presently acting as Non-Executive Non Independent Director of the Company, has been appointed as Whole Time Director for a period 3 year with effect from 28th November 2018.

The Board, at its meeting held on 28th November 2018, has also appointed Mr.M.Rajamani and Mr.S.R.Ramakrishnan as additional Directors of the Company with immediate effect and they will hold office up to the date of next Annual General Meeting. Mr.M.Rajamani will act as Independent Director for a period of 5 years with effect from 28th November 2018 and Mr.S.R.Ramakishnan will act as Non-Executive Non-Independent Director.

The appointment of aforesaid Directors shall be subject to approval of shareholders of the Company at the ensuing Annual General Meeting. The profile of the newly appointed Directors is attached for your records.

The above information may kindly be taken on record.

Thanking you,

Yours faithfully, For Sicagen India Limited

G Arunmozhi Company Secretary



CIN: L74900TN2004PLC053467 | www.sicagen.com



Annexure Profile of Directors

- 1. Mr.R.Chandrasekar, aged about 52 years, is a Commerce graduate and an Associate Member of the Institute of Chartered Accountants of India (ICAI) with more than 30 years of work experience in Finance & Accounts, Audit, Taxation, Legal & Secretarial and has worked in diverse segments such as Audit, Engineering Consultancy, EPC & Construction, Manufacturing, Mining, etc. He was a Whole Time Director (WTD) and Chief Finance Officer (CFO) in EDAC Engineering Ltd before joining as WTD in Sicagen. He had held senior financial positions as General Manager, CFO, Director, WTD in major corporates in India and also in a senior position with a MNC in the Middle East for more than a decade.
- 2. Mr.M.Rajamani, aged about 73 years, holds a BE (Chemical Engineering) and PG Diploma from Indian Institute of Technology (IIT) Madras. He initially started his career with ISRO, Trivandram and he has been spearheading the business of different companies since 1972 and has more than 43 years of rich experience in his profession. During his employment, he held various key positions like Project Manager, General Manager, Vice President and Executive Director in various areas like corporate planning, budgeting, project finance, materials management, manufacturing and Human Resources & Administration. He was holding the position as Regional Vice President (South) in National Institute of Personnel Management (NIPM) and also the Chairman of Madras Chapter of NIPM. He was also holding the position as Regional Vice President (South) in Indian Society for Training and Development (ISTD).
- 3. Mr. S.R.Ramakrishnan aged around 69 years, is B.Tech (Chem) from Indian Institute of Technology (IIT) Madras. He joined SPIC in 1972; worked in various departments including operation, process engineering, Technical services, R&D, Corporate Planning, etc., left SPIC in August 1999 as Executive Director (Corporate Planning) to join PSA SICAL Terminals Ltd as its Managing Director to manage a container terminal in Tuticorin Port Trust on BOT basis; ran the business till August 2007, thereafter joined Sical Logistics Ltd as CEO (Ports & Logistics); left SICAL to join Bharath Coal Chemicals Ltd as its MD; actively involved in developing a coal based Ammonia Urea project in Paradip till joining SPIC Board. He has an overall 42 years of experience in technical management & business management with the last fifteen years in Board position.



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