ANNEXURE I

Quarterly Compliance Report on Corporate Governance

Sicagen India Limited 31-Mar-2019

Name of Listed Entity
Quarter ending

i. **Composition Of Board Of Director**

Title (Mr./Ms)	Name of the Director	NIO	PAN	Category (Chairperson /Executive/Non- Executive/ Independent/ Nominee)	Sub Category	Date of Appointment	Date of cessation	Tenure	No of Directorship in listed entities including this listed entity	No of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company	Remarks
Mr.	Ashwin C Muthiah	00255679	AAEPA4 148H	C & NED		10-Dec-2012			4	2	1	NA	
Mr.	B Narendran	01159394	AAPPN0 488E	ID		11-Aug-2014	10-Aug-2019		5	9	3	AC,NRC	
Mrs.	Sashikala Srikanth	01678374	AAIPS82 99K	ID		11-Aug-2014	10-Aug-2019	60	5	7	3	AC	
Mrs.	Rita Chandrasekar	03013549	AAAPR5 361F	ID		28-Jun-2017	27-Jun-2022	60	3	3	2	SC	
Mr.	S Radhakrishnan	00061723	ACQPR0 749H	ID		09-Aug-2018	08-Aug-2023	60	2	2	0	AC,NRC	
Mr.	R Chandrasekar	06374821	ADKPC7 584J	ED	CEO	28-Nov-2018	27-Nov-2021	36	1	3	0	AC,SC	
Mr.	M Rajamani	00196005	ADGPR0 655M	ID		28-Nov-2018	27-Nov-2023	60	1	0	0	NRC	
Mr.	S R Ramakrishnan	00120126	AVQPS7 345K	NED		28-Nov-2018			2	2	0	SC	

Company Remarks	
Whether Permanent chairperson appointed	Yes

ii. Composition of Committees

a. Audit Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Sashikala Srikanth	ID	Chairperson	11-Aug-2014	
2	S Radhakrishnan	ID	Member	09-Aug-2018	
3	R Chandrasekar	ED	Member	09-Aug-2018	
4	B Narendran	ID	Member	29-Jan-2008	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	S R Ramakrishnan	NED	Member	28-Nov-2018	
2	R Chandrasekar	ED	Member	28-Nov-2018	
3	Rita Chandrasekar	ID	Chairperson	15-May-2018	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	

Company Remarks	
Whether Permanent chairperson appointed	

d. Nomination and Remuneration Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	B Narendran	ID	Member	29-Jan-2008	
2	M Rajamani	ID	Member	28-Nov-2018	
3	S Radhakrishnan	ID	Chairperson	09-Aug-2018	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter
22-Oct-2018	13-Feb-2019
28-Nov-2018	

Company Remarks	
Maximum gap between any two consecutive (in	76
number of days)	

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Requirement of Quorum met (details)	Whether requirement of Quorum met (Yes/No)
Audit Committee	22-Oct-2018	13-Feb-2019	2	Yes

Company Remarks	
Maximum gap between any two consecutive (in	113
number of days) [Only for Audit Committee]	

v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure	
of notes of material related party transactions	

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015

- a. Audit Committee Yes
- b. Nomination & remuneration committee Yes
- c. Stakeholders relationship committee Yes
- d. Risk management committee (applicable to the top 100 listed entities) Not applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Nil		

Name : G.Arunmozhi

Designation : Company Secretary & Compliance Officer

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations	_		
ltem	Compliance status (Yes/No/NA)	Company Remark	Website
Details of business	Yes		
Terms and conditions of appointment of independent directors	Yes		
Composition of various committees of board of directors	Yes		
Code of conduct of board of directors and senior management personnel	Yes		
Details of establishment of vigil mechanism/Whistle Blower policy	Yes		
Criteria of making payments to non-executive directors	Yes		
Policy on dealing with related party transactions	Yes		
Policy for determining 'material' subsidiaries	Not Applicable		
Details of familiarization programs imparted to independent directors	Yes		
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		
email address for grievance redressal and other relevant details	Yes		
Financial results	Yes		
Shareholding pattern	Yes		
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
New name and the old name of the listed entity	Not Applicable		

II Annual Affirmations			
Particulars	Regulation Number	Compliance status (Yes/No/NA)	Company Remark
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
Board composition	17(1)	Yes	
Meeting of Board of directors	17(2)	Yes	
Review of Compliance Reports	17(3)	Yes	
Plans for orderly succession for appointments	17(4)	Yes	
Code of Conduct	17(5)	Yes	
Fees/compensation	17(6)	Not Applicable	
Minimum Information	17(7)	Yes	
Compliance Certificate	17(8)	Yes	
Risk Assessment & Management	17(9)	Not Applicable	
Performance Evaluation of Independent Directors	17(10)	Yes	
Composition of Audit Committee	18(1)	Yes	
Meeting of Audit Committee	18(2)	Yes	
Composition of nomination & remuneration committee	19(1) & (2)	Yes	
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
Composition and role of risk management committee	21(1),(2),(3),(4)	Not Applicable	
Vigil Mechanism	22	Yes	
Policy for related party Transaction	23(1),(5),(6),(7)	Yes	
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
Approval for material related party transactions	23(4)	Not Applicable	
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Not Applicable	
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)		
Maximum Directorship & Tenure	25(1) & (2)	Yes	
Meeting of independent directors	25(3) & (4)	Yes	
Familiarization of independent directors	25(7)	Yes	
Memberships in Committees	26(1)	Yes	

Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
Disclosure of Shareholding by Non- Executive	26(4)	Yes	
Directors			
Policy with respect to Obligations of directors	26(2) & 26(5)	Yes	
and senior management			

Other Information	

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Other Information	

Name : G Arunmozhi

Designation : Company Secretary & Compliance Officer